



Name: _____

Date: _____


Employment Application

Send completed application to:

Fax (210)694-5584 hr@cramroofing.com PO Box 690265, San Antonio TX 78269

Basic Qualifications

Cram Roofing Company, Inc. is an equal opportunity employer.

All new hires will be verified through 

1. Only US citizens or individuals who have a legal right to work in the US are eligible for employment. Upon employment, can you provide genuine documentation establishing your identity & eligibility to be legally employed in the US? (circle one) Yes No

2. Are you over the age of 18 years? (circle one) Yes No

3. A felony conviction will not necessarily result in the denial of employment. However, it is necessary for Cram Roofing to know if you have been convicted of a felony for purposes of placement on appropriate jobsites. Have you ever been convicted of a felony or a misdemeanor which resulted in imprisonment within the last seven years? (circle one) Yes No

4. Can you perform the essential functions of the position for which you are applying? (If you have any question as to what functions are applicable to the position, please ask the Interviewer before you answer this question.) Yes No
If not, explain.

General Information

	Address	Phone Number	
Street		Cell:	
City/St/Zip		Home:	
Have you ever worked for Cram Roofing?		Yes	No
		If yes, when?	

Position

Position Desired (Circle One)	Laborer	Roofer	Driver	Sheet Metal Worker	Other
Date you can start	Salary desired				
Have you ever applied with us before?					Yes No
If yes, when?					
Do you have any relatives or friends who work for the company?					Yes No
If yes, who & where do they work?					
Are you available to travel to jobs out of town?					Yes No
Are you currently employed?					Yes No
If yes: Where?					
May we contact your present employer?					Yes No
Why are you considering leaving?					



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Service, Education, and Skills

Service	Branch	Years of Service	Last rank	Speciality
Military				
Level	Name of Institution	Years Attended	Level Achieved	Subjects Studied
High Sch				
College				
Trade				
Business				
Correspnd				

Please describe any training you have completed not included above.

Please list all skills you have pertaining to roofing.

Last 10 Years Employment History (additional page if necessary)

Company Name		Dates of Employment	
City, State Zip		Supervisor's Name	
Title/Position	Beginning Pay	Final Pay	
Reason for Leaving			

Company Name		Dates of Employment	
City, State Zip		Supervisor's Name	
Title/Position	Beginning Pay	Final Pay	
Reason for Leaving			

Company Name		Dates of Employment	
City, State Zip		Supervisor's Name	
Title/Position	Beginning Pay	Final Pay	
Reason for Leaving			

I certify that everything contained in this application is true and correct.

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Signature _____

Date _____

Office Use Only	Hired: Yes No
If Yes: Start Date:	Start Pay:
If No, Reason:	